

Asset Allocation Implementation

November 8, 2018

Asset Allocation Implementation Recommendation

- Staff seeks approval of the asset allocation implementation plan, as presented by Meketa, to allow timely investment of privatemarket distributions.
- Until a rebalancing policy is approved by the Board, recommended rebalancing would be submitted to the Board for approval.
- Staff intends to recommend an interim passive index solution for investment grade bonds at the December Board meeting.



Current Position

| Asset Allocation Implementation | | | | | \$ millions | | |
|--|----------|--------|----------|--|-------------|--------|----------|
| Asset Class Funding Priority | 10/31/18 | Target | Variance | | 10/31/18 | Target | Variance |
| Safety Reserve - Cash | 2.1% | 3.0% | -0.9% | | 43 | 60 | -17 |
| Safety Reserve - ST IG Bonds | 12.4% | 12.0% | 0.4% | | 250 | 242 | 8 |
| Minimum Global Equity | 21.3% | 22.0% | -0.7% | | 429 | 443 | -14 |
| Minimum Emerging Mkt Equity | 2.3% | 2.5% | -0.2% | | 47 | 50 | -4 |
| Investment Grade Bonds (to be established) | 0.0% | 4.0% | -4.0% | | 0 | 81 | -81 |
| Global Bonds | 3.1% | 4.0% | -0.9% | | 62 | 81 | -18 |
| High Yield Bonds | 4.1% | 4.0% | 0.1% | | 83 | 81 | 2 |
| Bank Loans | 5.7% | 4.0% | 1.7% | | 115 | 81 | 34 |
| Emerging Mkt Debt | 1.0% | 4.0% | -3.0% | | 19 | 81 | -61 |
| New Global Equity | 0.0% | 18.0% | -18.0% | | 0 | 363 | -363 |
| New Emerging Mkt Equity | 0.0% | 7.5% | -7.5% | | 0 | 151 | -151 |
| Real Estate | 23.3% | 5.0% | 18.3% | | 470 | 101 | 369 |
| Private Equity | 12.5% | 5.0% | 7.5% | | 252 | 101 | 151 |
| Natural Resources | 8.7% | 5.0% | 3.7% | | 176 | 101 | 75 |
| Infrastructure | 2.9% | 0.0% | 2.9% | | 59 | 0 | 59 |
| Private Debt | 0.5% | 0.0% | 0.5% | | 11 | 0 | 11 |
| Total | 100.0% | 100.0% | 0.0% | | 2,015 | 2,015 | 0 |

Source: JP Morgan Custodial Data, Staff Calculations



Glide Path Model Appendix

- Staff has developed a glide path model to assist in monitoring the implementation of the long-term asset allocation.
- The glide path exhibits that follow are included only as a reference.
- Cash flows are based on private asset distribution projections and redeployment according to the recommended implementation
 Private asset cash flow projections are based on either in-process/planned sales, if available, or gradual disposition through 2022. Actual experience will likely be different than projections.
- Net negative cash flow is assumed to be offset by investment gains.



Glide Path Model – Cash Flow Estimates

| Cash Flow | 4Q18 | 2019 | 2020 | 2021 | 2022 | 2023 |
|--------------------------------------|-------|--------|--------|--------|-------|------|
| Net cash flow (appreciation~outflow) | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Equity | 0.6 | 77.5 | 87.0 | 119.2 | 95.5 | 0.0 |
| Global Equity | | 100 | 100 | 100 | 77 | |
| Emerging Markets Equity | | 40 | 40 | 40 | 34 | |
| Existing Private Equity | 0.6 | -62.8 | -73.3 | -71.1 | -46 | |
| New Private Equity | | | 20 | 50 | 30 | |
| Fixed Income | -0.4 | 191.5 | 53.4 | -45.0 | -93.0 | 0.0 |
| Short Term Core Bonds | | 70 | 60 | -45 | -93 | |
| Investment Grade Bonds (Barc Agg) | | 81 | | | | |
| Global Bonds | | 18 | | | | |
| High Yield Bonds | | -1 | | | | |
| Bank Loans | | -34 | | | | |
| Emerging Markets Debt | | 61 | | | | |
| Private Debt | -0.4 | -3.9 | -7 | | | |
| Real Assets | -32 | -261 | -137 | -77 | 3 | 0 |
| Natural Resources | -10.1 | -65 | | | | |
| Infrastructure | 2.4 | -15.9 | -20.4 | -15.9 | -9 | |
| Existing Real Estate | -24.4 | -180.5 | -146.7 | -110.7 | -7 | |
| New Real Estate | | | 30 | 50 | 20 | |
| Cash | 32 | -8 | -3 | 2 | -6 | 0 |



Blue reflects rough estimates for private market distributions

Glide Path Model – Variance Estimates

| Variance | Now | 12/31/18 | 12/31/19 | 12/31/20 | 12/31/21 | 12/31/22 |
|-----------------------------------|--------|----------|----------|----------|----------|----------|
| Total Equity | -18.9% | -18.9% | -15.0% | -10.7% | -4.8% | 0.0% |
| Global Equity | -18.7% | -18.7% | -13.8% | -8.8% | -3.8% | 0.0% |
| Emerging Markets Equity | -7.7% | -7.7% | -5.7% | -3.7% | -1.7% | 0.0% |
| Existing Private Equity | 12.5% | 12.5% | 9.4% | 5.8% | 2.3% | 0.0% |
| New Private Equity | -5.0% | -5.0% | -5.0% | -4.0% | -1.5% | 0.0% |
| Fixed Income | -5.2% | -5.3% | 4.2% | 6.9% | 4.7% | 0.0% |
| Short Term Core Bonds | 0.4% | 0.4% | 3.9% | 6.9% | 4.6% | 0.0% |
| Investment Grade Bonds (Barc Agg) | -4.0% | -4.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| Global Bonds | -0.9% | -0.9% | 0.0% | 0.0% | 0.0% | 0.0% |
| High Yield Bonds | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% |
| Bank Loans | 1.7% | 1.7% | 0.0% | 0.0% | 0.0% | 0.0% |
| Emerging Markets Debt | -3.0% | -3.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| Private Debt | 0.5% | 0.5% | 0.3% | 0.0% | 0.0% | 0.0% |
| Real Assets | 25.0% | 23.4% | 10.4% | 3.6% | -0.2% | 0.0% |
| Natural Resources | 3.7% | 3.2% | 0.0% | 0.0% | 0.0% | 0.0% |
| Infrastructure | 2.9% | 3.1% | 2.3% | 1.3% | 0.5% | 0.0% |
| Existing Real Estate | 23.3% | 22.1% | 13.1% | 5.9% | 0.4% | 0.0% |
| New Real Estate | -5.0% | -5.0% | -5.0% | -3.5% | -1.0% | 0.0% |
| Cash | -0.9% | 0.7% | 0.3% | 0.2% | 0.3% | 0.0% |



Glide Path Model – Allocation % Estimates

| Allocation % | Now | 12/31/18 | 12/31/19 | 12/31/20 | 12/31/21 | 12/31/22 |
|-----------------------------------|-----|----------|----------|----------|----------|----------|
| Total Equity | 36% | 36% | 40% | 44% | 50% | 55% |
| Global Equity | 21% | 21% | 26% | 31% | 36% | 40% |
| Emerging Markets Equity | 2% | 2.3% | 4.3% | 6.3% | 8.3% | 10.0% |
| Existing Private Equity | 13% | 13% | 9% | 6% | 2% | 0% |
| New Private Equity | 0% | 0% | 0% | 1% | 3% | 5% |
| Fixed Income | 27% | 27% | 36% | 39% | 37% | 32% |
| Short Term Core Bonds | 12% | 12% | 16% | 19% | 17% | 12% |
| Investment Grade Bonds (Barc Agg) | 0% | 0% | 4% | 4% | 4% | 4% |
| Global Bonds | 3% | 3% | 4% | 4% | 4% | 4% |
| High Yield Bonds | 4% | 4% | 4% | 4% | 4% | 4% |
| Bank Loans | 6% | 6% | 4% | 4% | 4% | 4% |
| Emerging Markets Debt | 1% | 1% | 4% | 4% | 4% | 4% |
| Private Debt | 1% | 1% | 0% | 0% | 0% | 0% |
| Real Assets | 35% | 33% | 20% | 14% | 10% | 10% |
| Natural Resources | 9% | 8% | 5% | 5% | 5% | 5% |
| Infrastructure | 3% | 3% | 2% | 1% | 0% | 0% |
| Existing Real Estate | 23% | 22% | 13% | 6% | 0% | 0% |
| New Real Estate | 0% | 0% | 0% | 1% | 4% | 5% |
| Cash | 2% | 4% | 3% | 3% | 3% | 3% |
| Illiquid | 35% | 33% | 20% | 15% | 13% | 15% |



Glide Path Model – Allocation \$ Estimates

| Allocation \$mm | Now | 12/31/18 | 12/31/19 | 12/31/20 | 12/31/21 | 12/31/22 |
|-----------------------------------|------|----------|----------|----------|----------|----------|
| Total Fund | 2015 | 2015 | 2015 | 2015 | 2015 | 2015 |
| Total Equity | 728 | 728 | 806 | 893 | 1012 | 1108 |
| Global Equity | 429 | 429 | 529 | 629 | 729 | 806 |
| Emerging Markets Equity | 47 | 47 | 87 | 127 | 168 | 202 |
| Existing Private Equity | 252 | 253 | 190 | 117 | 46 | 0 |
| New Private Equity | | 0 | 0 | 20 | 70 | 100 |
| Fixed Income | 539 | 539 | 731 | 784 | 739 | 646 |
| Short Term Core Bonds | 250 | 250 | 320 | 380 | 335 | 242 |
| Investment Grade Bonds (Barc Agg) | 0 | 0 | 81 | 81 | 81 | 81 |
| Global Bonds | 62 | 62 | 81 | 81 | 81 | 81 |
| High Yield Bonds | 83 | 83 | 82 | 82 | 82 | 82 |
| Bank Loans | 115 | 115 | 81 | 81 | 81 | 81 |
| Emerging Markets Debt | 19 | 19 | 81 | 81 | 81 | 81 |
| Private Debt | 11 | 10 | 7 | 0 | 0 | 0 |
| Real Assets | 705 | 673 | 412 | 274 | 198 | 201 |
| Natural Resources | 176 | 166 | 101 | 101 | 101 | 101 |
| Infrastructure | 59 | 62 | 46 | 25 | 9 | 0 |
| Existing Real Estate | 470 | 445 | 265 | 118 | 7 | 0.000 |
| New Real Estate | | 0 | 0 | 30 | 80 | 100 |
| Cash | 43 | 75 | 67 | 64 | 66 | 61 |

