

**House Bill 3158 - Implementation Status April 4, 2018**  
**Dallas Police and Fire Pension System**  
**Kelly Gottschalk, Executive Director**



Signed by the Governor on May 31, 2017  
 Effective immediately, with most provisions effective 9/1/2017

**Immediate Actions:**

- Member presentations explaining the changes
- Tailored Member mailings explaining the changes
- Benefit calculation, process and policy modifications
- Software modifications - 3 phases based on the criticality, 2 phases complete
- Began "informally" working with the Nominations Committee on the Member Trustee elections

**HB 3158 Specific Requirements:**

<b>Complete:</b>	<b>Requirement Site</b>	<b>Deadline</b>	<b>Date Completed</b>
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		5/31/17 to 8/31/17	5/31/17 to 8/31/17
Provide distribution information to the PRB (May 31-August 31)	HB 3158 Section 3.02(b)		
Mayor appointed 6 Trustees, in consultation with the City Council	HB 3158 Section 3.01(a)(1)	Not Specified	8/3/2017
Letter from the PRB regarding DROP distribution compliance	HB 3158 Section 3.02(b)	9/1/2017	9/1/2017
Nominations committee established rules, election policies	HB 3158 Section 3.011(e) and (i)	Not Specified	Various
Election of 5 Member Trustees (Police, Fire & 3 non-member)	HB 3158 Section 3.01(a)(2), (3), (4)	Not Specified	10/10/2017
Identify potential means of abusing the computation of benefits to inflate pension benefits	HB 3158 Section 3.01(j-5)(1)	1/1/2018	10/12/2017
Election of Officers	HB 3158 Section 1.53(f)	after 10 Trustees	10/12/2017
Executive Director Appointment	HB 3158 Section 1.54(a)(2) and 3.04	1/1/2018	11/1/2017
Investment Policy Statement - Lapsed Investments	HB 3158 Section 3.04(a-1)	1/1/2018	11/1/2017
Budget Policy Amendment	HB 3158 Section 4.01	12/31/2017	11/9/2017
DROP Policy - Balance Annuitization (interest rates, life expectancy tables, payment frequency, etc.)	HB 3158 Section 6.14(e), (e-2)	ASAP	11/9/2017
DROP Policy - Hardship Criteria and Rules	HB 3158 Section 6.14(e-3)(2), (e-4)	Not Specified	11/9/2017

<b>HB 3158 Specific Requirements: (Continued)</b> <b>Complete:</b>	<b>Requirement Site</b>	<b>Deadline</b>	<b>Date Completed</b>
DROP Policy - Prior DROP election Revocation	HB 3158 Section 6.14(l)	2/28/2018	12/14/2017
Excess Benefit Plan	HB 3158 Section 8.02 and IRS rules	12/31/2017	12/14/2017
Ethics Policy Review	HB 3158 Section 1.54(a)(1) and 3.01r	1/1/2018	12/14/2017
Hybrid DC/DB Plan Analysis	HB 3158 Section 3.01(j-5)(2)	1/1/2018	12/14/2017
Governance and Board Conduct Policy	HB 3158 Section 1.53(g)	1/8/2018	12/14/2017
Review of Investment Policy Statement - Required Changes	Amend to incorporate HB 3158	Not specified	12/14/2017
Investment Policy Statement - Alternative Investments	HB 3158 Section 4.071	Ongoing	12/14/2017
Chief Legal Officer confirmed	HB 3158 Section 1.54(b)	Not specified	3/8/2018

<b>HB 3158 Specific Requirements:</b> <b>In Process:</b>	<b>Requirement Site</b>	<b>Deadline</b>	<b>Last Board Agenda</b>
Investment Advisory Committee	HB 3158 Section 4.07(h)	Not specified	12/14/2017
Requirement for Two Annual Public Meetings	HB 3158 Section 3.01(j-9)	Twice Annually	1/11/2018
HB 3158 training requirements	HB 3158 Section 3.013	Annually	1/11/2018
Chief Investment Officer	HB 3158 Section 1.54(b)	Not specified	3/8/2018
Trustee Election, Vacancy and Removal Rules	HB 3158 Section 3.012	Not Specified	n/a
Overpayment Rules	HB 3158 Section 6.20	Not Specified	n/a

\*Rules adopted 12/14/2017, revocation period ended 2/28/2018.