

Steve Idoux



Steve joined Lockton in 2007 as Vice President and became a Partner in 2019. In 2021, he was promoted to President of Lockton's Dallas offices, and he was promoted again to CEO in 2024. He focuses on expanding the firm's benefits expertise through hands-on mentoring and sharing of best practices, ultimately strengthening the support provided to clients.

Prior to joining Lockton, Steve served in a sales and account management role at Cigna. He is a recognized thought leader in employee benefits and possesses extensive experience aligning various types of health and welfare plans with corporate business objectives. Over the course of his career, Steve has helped his clients save hundreds of millions of dollars in all areas of human

resources, including employee benefits, compensation, technology, and operations. Steve's areas of expertise include:

- Development of corporate benefit strategies
- Analysis and design of welfare benefits plans, including life/AD&D, disability, medical, and dental plans
- Absence management program designs
- Financing and funding alternatives
- Health risk management strategies
- HR transformation: technology, operations, outsourcing, and employee engagement strategies

Education

BBA in MIS | University of Oklahoma

Professional Licensing

Group I - General Lines - Life, Accident. Health and HMO

Texas Property and Casualty

Professional Affiliations

DFW Business Group on Health, Member; International Society of Certified Employee Benefits Specialists, Member; Southwest Benefits Association, Member

Civic Involvement

Dallas Police and Fire Pension, Board of Trustees; Dallas Friday Group, Board Member; Friends of the Dallas Police, Vice President; March of Dimes, Board Member; 2015 Chair, March for Babies; 2015, Ambassador Family; 2012-2015, Breakfast with a Champion; 2018 Chair, Signature Chefs; Step Up!, Board Member; Teach for America; State Fair of Texas, Chairman's Task Force

Awards and Recognition

Dallas Business Journal - 40 under 40

University of Oklahoma - 40 Under 40 Most Influential Alumni