

GILBERT ANDREW GARCIA

EXPERIENCE

2002-Present

GARCIA HAMILTON & ASSOCIATES, L.P

HOUSTON, TX

Managing Partner

Garcia Hamilton & Associates is an asset management firm with over \$9.5 billion in high-quality, domestic fixed income assets under management. The firm is 100% employee-owned and is certified as a MBE firm. When I joined the firm in 2002, we had just over \$300 million in fixed income assets under management. We have received many awards including 2010 Core Fixed Income Manager of the Year by Emerging Manager Monthly, 2014 Fixed Income Investment Grade Manager of the Year by Institutional Investor, 2015 Intermediate Manager of the Year by Institutional Investor, 2016 Intermediate Manager of the Year by Institutional Investor and 2016 Best Places to Work by Pensions & Investments.

1999-2001

HACIENDA RECORDS AND RECORDING STUDIOS

HOUSTON, TX

President

Joined the family business, one of the largest and oldest independent Spanish record labels in the U.S. Preserved and digitized the entire catalog of over 650 titles and increased distribution.

1996-1999

SMITH GRAHAM & COMPANY

HOUSTON, TX

Executive Vice-President (1997-1999)

Chief Investment Officer

Executive Vice-President (1996-1997)

Director of Marketing

Member of the management team and developed and implemented an enhanced marketing strategy. Became the Chief Investment Officer and designed a new investment process and implemented new risk management systems.

1990-1996

CISNEROS ASSET MANAGEMENT

HOUSTON, TX

President (1993-1996)

Senior Vice-President and Chief Portfolio Manager (1990-1993)

Joined former Mayor Henry Cisneros and Criterion Investment Management Company to build a premiere Hispanic-owned fixed income money management firm. Implemented all investment strategies and was responsible for all risk monitoring, new business presentations, client reviews, and consultant meetings. After Mr. Cisneros' departure to Washington, became President of the firm overseeing all aspects of the company

1985-1990

SALOMON BROTHERS

NEW YORK, NY

Vice-President

Served as an institutional bond salesman specializing in mortgage-backed securities. Client base included savings banks in the Midwest and Northeast as well as the trading desks of major regional broker-dealers. Experienced in most fixed income products including governments, corporates, agencies, mortgage-backed securities and asset-backed securities. Worked with liability management tools including interest rate swaps, options, caps and floors.

EDUCATION
1981-1985

YALE UNIVERSITY

NEW HAVEN, CT

Awarded a BA in Economics. Served for two years as the Yale recruiter for minority students in the Corpus Christi area. Served as an advisor to the Yale Admissions Department by meeting regularly with the Dean of Admissions and staff on issues pertaining to the minority community. Held leadership positions in numerous campus organizations including the Hispanic Student organization (MEChA) and the Yale Political Union.

Served as President of the Yale College Democrats and Co-Chairman of the New Haven Democratic First Ward Committee. Was a delegate to numerous conventions including the 1984 Democratic National Convention. Gave numerous speeches and debated publicly in a variety of forums including radio, C-Span and William F. Buckley's "Firing Line."

Financed 100% of college tuition through financial aid, loans and work-study.

ACTIVITIES

SANCHEZ ENERGY

Member of the Board of Directors of Sanchez Energy (NYSE:SN). Serve on several committees including the audit and compensation committees.

SPONSORS FOR EDUCATIONAL OPPORTUNITY (SEO)

Member of the Board of Directors of Sponsors for Educational Opportunity (SEO) since 1987 and its Treasurer since 1999. SEO is a New York-based non-profit organization that selects minority undergraduates for summer internships on Wall Street. Have mentored many young people and visited with students of all ages in schools and colleges throughout the US. Was awarded the 2015 SEO Alumni Leadership Award alongside other honorees, including former New York Mayor Michael Bloomberg and C-Founder of The Carlyle Group David Rudenstein.

HOUSTON METRO

Served as Chairman of the Metropolitan Transit Authority of Harris County (Houston Metro). Under my leadership, Metro secured \$900 million federal grant and completed a 15 mile expansion of light rail. Other highlights of my tenure include: overseeing a referendum that secured additional funds for Metro and passing with almost 80% of the vote, completing an overhaul of the entire bus network for the first time in history (that has become a nationwide model), won Comptroller Transparency award for several years (a first for metro), paid off significant debt, secured a new union contract, and was awarded the North American Transit Agency of the Year from APTA.

HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM (HMEPS)

Served as a trustee from 2004 to 2010. Participated in hiring consultants, money managers and actuaries. Also served on the disability committee.

HOUSTON DOWNTOWN MANAGEMENT DISTRICT

Served on the Board of the Houston Downtown Management District from 1997 to 2010, and became Secretary in 2000. Worked to improve downtown.

LEADERSHIP HOUSTON

Graduated from Leadership Houston Class X in 1991. Was honored by Leadership Houston as the 2013 Distinguished Leader. .

Personal

Married with three children. Have served as gala chairman and alumni fund chairman for Corpus Christi Catholic School. Have coached youth soccer/basketball for 35 seasons and have been the track announcer for all Catholic middle school track meets in the region the past three years. Enjoy scuba diving, martial arts and live events, coaching soccer and any activities with my sons and daughter.